



Dear Mahesh SAINI

We have granted you a Partner (Provisional) (subclass 309) visa on 01 May 2024.

<b>Application status</b>	
Partner (Provisional) (subclass 309):	<b>Granted</b>

### Visa duration and travel

Date of grant	01 May 2024
For first entry, arrive by	01 May 2025
Length of stay	Until notified that subclass 100 has been decided or the application is withdrawn
Travel	Multiple entries

### Visa summary

Name	Mahesh SAINI
Date of birth	16 February 1987
Visa	Partner (Provisional) (subclass 309)
Date of grant	01 May 2024
Visa grant number	1069585741656
Passport (or other travel document) number	B8288938
Passport (or other travel document) country	INDIA
Application ID	315653472
Transaction reference number	EGOTD3CCJC

### Why keep this notice?

- Employers and other government agencies might ask for details in this notice so they can carry out checks using VEVO.
- To access your visa record in VEVO.

### Australian working conditions

#### Workplace rights

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit [www.fairwork.gov.au](http://www.fairwork.gov.au) for information for visa holders and international students. This includes information in 41 languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

## **Pay**

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

## **National minimum wage**

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at [www.fairwork.gov.au/pay](http://www.fairwork.gov.au/pay)

More information on employment in Australia is available on our website [immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/work-restrictions](http://immi.homeaffairs.gov.au/visas/working-in-australia/work-rights-and-exploitation/work-restrictions) and on the website of the Department of Employment, Skills, Small and Family Business [www.employment.gov.au](http://www.employment.gov.au)

## **Tax file number**

To receive an income in Australia, you need a Tax File Number (TFN). Income includes wages or salary from a job, government payments and income from investments.

For more information or to apply for a TFN online, go to the Australian Taxation Office website [www.ato.gov.au](http://www.ato.gov.au)

## **Information pack on domestic and family violence, sexual assault and forced marriage**

The Australian Government has developed a family safety pack with information on Australia's laws regarding domestic and family violence, sexual assault and forced marriage. The family safety pack also includes important information about essential services and emergency contacts in Australia. This information can be found at [www.dss.gov.au/familysafetypack](http://www.dss.gov.au/familysafetypack)

## **Character requirements**

Entering or remaining in Australia is a privilege. You must obey the law and not engage in criminal activity.

Your visa may be cancelled for a number of reasons, including if you have a substantial criminal record or behave in a way that is a risk to somebody in the Australian community.

More information: [immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character](http://immi.homeaffairs.gov.au/help-support/meeting-our-requirements/character)

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## Update us

You are required to tell us about any changes to your details as soon as possible.

These changes may include your name, passport, contact details, address or family members.

If you do not notify us of your new details, this can have serious consequences for you.

You must do this in writing and can use Form 1022 *Notification of changes in circumstances* (Section 104 of the *Migration Act 1958*), which is available at [www.homeaffairs.gov.au/allforms](http://www.homeaffairs.gov.au/allforms)

More information: [immi.homeaffairs.gov.au/change-in-situation](http://immi.homeaffairs.gov.au/change-in-situation)

## Free Translating Service

You may be eligible to have up to 10 personal documents translated, into English, within the first two years of your visa grant date through the Commonwealth Government's Free Translating Service.

More information: [translating.homeaffairs.gov.au](http://translating.homeaffairs.gov.au)

## Free English language tuition

The Commonwealth Government provides free English language tuition to eligible visa holders through the Adult Migrant English Program (AMEP). You must register for the program within six months of your visa commencement date or the date you arrive in Australia.

More information: [www.homeaffairs.gov.au/amep](http://www.homeaffairs.gov.au/amep)

## Useful links

- Check your visa details in VEVO: [www.homeaffairs.gov.au/vevo](http://www.homeaffairs.gov.au/vevo)
- Update your details in ImmiAccount: [www.homeaffairs.gov.au/immiaccount](http://www.homeaffairs.gov.au/immiaccount)
- Understand your workplace rights: [www.homeaffairs.gov.au/workplace-rights](http://www.homeaffairs.gov.au/workplace-rights)
- Learn about family safety: [www.dss.gov.au/family-safety-pack](http://www.dss.gov.au/family-safety-pack)
- Update your details (including passport or if you have a baby): [immi.homeaffairs.gov.au/change-in-situation](http://immi.homeaffairs.gov.au/change-in-situation)
- More information: [www.homeaffairs.gov.au](http://www.homeaffairs.gov.au)

Yours sincerely

Angelito

Position Number: 00000336

Department of Home Affairs

Sent to: [mail@carinafordlawyers.com](mailto:mail@carinafordlawyers.com)

Sent on: 1 May 2024

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